

### 5.3. Activity Report 2022

Our operational activities in 2022 were made possible through volunteer work, collaboration and implementation of the strategies. All input and decisions were recorded in minuted meetings involving the board of directors and/or leadership team, as follows:

- 12x Monthly meetings with the volunteer Leadership Team.
- 10x meetings with the board of directors.

Two Strategy Development sessions (Board members only) - June 2022 and November 2022.

In 2022 Lean Next engaged with both non-for-profit and for-profit organizations for: the delivery of activities for the community, services and mutually beneficial collaboration, connected to our mission. The activities organised to engage, upskill and mentor the target groups in 2022 were:

1. Circle Leaders Event - January 2022
2. 2x Foster Circle Events - January & May 2022.
3. "50 Ways to Fight Bias against Women in the Workplace" by Lean In - March 2022
4. Keynote on Bias Awareness at Leiden University - March 2022
5. #IamRemarkable Workshop - March 2022
6. "50 Ways to Fight Bias against Women in the Workplace" by Lean In - May 2022
7. DEI workshop - June 2022
8. Volunteering Engagement Event - September 2022
9. Lean In Circle Leaders Roundtable - November 2022

Besides the above mentioned activities, the Lean Next foundation has been engaged since August 2022 in organising a conference for the target groups which will take place in January 2023. The theme is "Connect, Grow, Lead: Together for an Inclusive Future".

Partners, sponsors and collaborators that Lean Next engaged with in 2022 include:

- Women in Tech: partners for delivering a workshop of "50 ways to fight bias" and collaborators of Lean Next Conference "Connect, Grow, Lead: Together for an Inclusive Future".
- Lean In Equity and Sustainability: partners for delivering a workshop "50 ways to fight bias".
- B.Equal: sponsor of Lean Next Conference "Connect, Grow, Lead: Together for an Inclusive Future".
- Female Ventures: collaborators of Lean Next Conference "Connect, Grow, Lead: Together for an Inclusive Future".
- International Federation of Medical Students' Associations - University of Leiden: delivered a keynote for the concept of Women's International Day.
- Miele X: recipient of DE&I workshop from Lean Next;
- Lenovo NL: sponsor of 2023 Lean Next Conference "Connect, Grow, Lead: Together for an Inclusive Future".
- Hogeschool Utrecht: collaborators of 2023 Lean Next Conference "Connect, Grow, Lead: Together for an Inclusive Future".
- Quaker Houghton: sponsors of 2023 Lean Next Conference "Connect, Grow, Lead: Together for an Inclusive Future".

- Sanctum: sponsor of 2023 Lean Next Conference "Connect, Grow, Lead: Together for an Inclusive Future"
- Maastricht University: sponsors of 2023 Lean Next Conference "Connect, Grow, Lead: Together for an Inclusive Future"
- Techleap: collaborators of 2023 Lean Next Conference "Connect, Grow, Lead: Together for an Inclusive Future".

In addition, Lean Next engages services from reputable third parties for its operationalisation and day-to-day governance. Examples include Rabobank for bank account and insurance handling, and Deloitte NL for ad-hoc consultancy.